

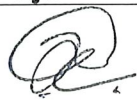



Aliaxis UK – Energy Policy

Energy forms an essential part of Aliaxis UK corporate activities. The supply, distribution and use of energy are a major component in the company's environmental impact and operating costs. Aliaxis UK is fully committed to making efficient use of energy at its facilities and during its activities. It believes in preserving natural resources, reducing emissions and helping to mitigate the effects of climate change. To achieve this, it will:

- Achieve and maintain, as a minimum requirement, the ISO 50001 Energy Management system as the framework on which to continually improve its energy performance at sites where there is significant usage.
- Manage energy activities to increase energy efficiency, reduce overall energy usage and maximise appropriate use of renewable energy.
- Comply with the requirements of all relevant energy legislation, codes of practice and compliance obligations.
- Use this policy to establish a framework for setting and reviewing its energy objectives and targets and reviewing them periodically.
- Ensure necessary resources are allocated to achieving the objectives.
- Establish energy performance indicators with a clear reporting structure with defined responsibilities.
- Promote awareness of the impact of the business by providing employees with relevant information regarding its energy consumption and emissions and any improvement actions it undertakes.
- Consider energy efficiency in the design stages of projects and the selection of equipment and support the purchase of energy efficient products and services.

The Energy Policy will be communicated to all employees and interested parties as appropriate. The policy will be reviewed periodically and updated as necessary.

Ayomide Ojo Sign: 	Environmental Health & Safety Director Date: 10 / 03 / 23
Mark Andrews Sign: 	VP Aliaxis UK Date: 16 / 3 / 23