

This dhm Plastics Environmental Policy has been established and implemented with the full support and commitment of the Senior Leadership Team based at the Design, Manufacture and Distribution site in Lenham, Kent, who are also fully committed to reviewing and maintaining the Policy on at least an annual basis

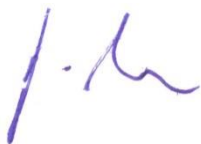
The Policy itself forms the framework upon which the Company Environmental Objectives are set, which, in turn, are in line with, and appropriate to, the purpose and context of the business and its strategic direction.

dhm Plastics are fully committed to the protection of the Environment including prevention of pollution to ensure conformity to satisfy not only the requirements of the relevant British and International Product Standards (where applicable) and legal compliance, but also to satisfy the requirements of BS EN ISO 14001 in terms of its Environmental Management System which, as with the Policy itself, is reviewed as part of an ongoing program of both Internal and External Auditing plans, as well on an annual basis during Management Review, to ensure continual development and improvement are both being considered and achieved.

dhm Plastics have an absolute commitment to its customers and stakeholders to not only meet, but exceed their expectations and for this reason, the Environmental objectives are continually reviewed to ensure that this is the case.

Environmental is built into each and every process at dhm through continuous improvement activities, and this, combined with efficient utilisation of resource and machinery as well as clear communication of Environmental matters through engagement and empowerment of employees, ensures that all permanent and temporary staff as well as contractors are focussed on exceeding the companies Environmental requirements

This Environmental Policy and the Environmental Management System are issued with the full authority of the undersigned and all relating procedures are mandatory unless nullified by contractual requirements.



Stan James  
Managing Director

18<sup>th</sup> March 2019