

# Hunter

## Health and Safety Policy.

### Statement of Intent.

The management team of Hunter Plastics Limited, hereinafter referred to as “the Company”, considers that one of their prime responsibilities is to ensure the health, safety and welfare at work of all employees and recognises a need to reduce to a minimum the impact of its operations on the environment. The Company will ensure that it protects everyone from foreseeable personal injury, including customers, visitors and the general public, insofar as they come into contact with the Company or its products.

The Company recognises the importance of Health and Safety and is committed to ensuring that all relevant statutory requirements, regulations and “Approved Codes of Practice” are fully complied with.

The Company further recognises that the prime responsibility for safety rests with management and that their Health and Safety role is of equal importance to any other management function.

In particular the Company, through its management and supervision accepts responsibility:

- To provide and maintain safe and healthy working conditions.
- To provide instruction and training to enable employees to perform their work safely and efficiently.
- To make available all safety devices and protective equipment and to supervise their use.
- To maintain a constant and continuing interest in health and safety matters applicable to the Company’s activities.
- To provide and maintain, so far as is reasonably practicable, a safe place of work with sufficient access to and egress from that place of work.
- To provide and maintain a working environment that is, so far as is reasonably practicable, safe, without risks to health and has sufficient provision, as regards facilities and arrangements for welfare at work.
- To promote and encourage excellence in environmental management through process control improvement and good manufacturing and pollution control practices.

- The regular examination of workplace conditions to make sure they conform to applicable standards.

Employees equally have a duty to co-operate in the operation of this policy: -

- By working safely and efficiently.
- By using protective equipment provided.
- By reporting incidents that have led - or may lead - to injury or damage.
- By adhering to Company procedures for securing a safe place of work.
- By assisting in the investigation of accidents, with the objective of introducing measures to prevent re-occurrence.

The Company expects its contractors, their workers and temporary employees, to meet and exceed the Company's health and safety requirements.

This Policy will be reviewed annually to ensure its continued effectiveness, bearing in mind the fact that health, safety and environmental developments will continue to expand the Company's duty of care and its statutory obligations.

Signed:

*Brian M. Blanchard*  
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Brian Blanchard - Managing Director  
Hunter Plastics Limited

Date:

*26<sup>th</sup> September 2008*  
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